

# OCCUPATIONAL SAFETY AND HEALTH POLICY

Buckby Contracting Pty Ltd is committed to ensuring that all employees, contractors and visitors working for the company or on company projects are provided with a safe and healthy work environment.

Buckby Contracting Pty Ltd provides civil construction solutions in Western Australia for urban land development projects and subdivisional works. The quality of our people, along with their skillset and their experience are all factors in our success. All employees are responsible for their own safety, and the safety of others, through their due diligence.

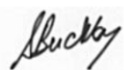
The company will ensure that the Occupational Safety and Health Management System will meet applicable State and Federal safety and health legislation, and wherever practicable, exceed these requirements.

To ensure Buckby Contracting Pty Ltd provides an accident and injury free work environment where nobody is hurt or harmed during the course of their work, the company will provide the resources required to:

- Maintain compliance with relevant ISO standards, relevant Codes of Practice and Australian Standards, legal requirements and regulations, with constant review of Policies, Manuals, Safe Operating Procedures and all other safety related documentation;
- Identify and reduce the risk/s of all types of work activities that have the potential to cause or contribute to personal injury, disease or occupational illness;
- Provide instruction, training and supervision to improve individuals' understanding of workplace hazards, including safe work practices relating to all tasks and emergency procedures;
- Involve individuals in occupational safety and health matters and consult with them on ways to recognize, evaluate and control workplace hazards;
- Openly promote a positive, 'best practice' safety culture through actively encouraging participation, communication, documentation and consultation at all levels;
- Ensure all incidents and accidents are supported with robust investigation with assigned corrective actions;
- Maintain the Safety Management System to support company personnel and communicate effective health and safety practices throughout;
- Ensure that all visitors and contractors comply with appropriate workplace standards and directions to protect their own and others safety and health at work; and
- Review this policy annually to ensure it remains relevant and appropriate to the company.

Buckby Contracting Pty Ltd will maintain and strive to constantly improve the occupational safety and health program and system, and review processes integral to the conduct of works by the company. This review will include conducting regular inspections of work sites aimed at preventing accidents and incidents. Buckby Contracting will also implement objectives and targets addressing key safety and health areas requiring improvement.

In order for the system to be reviewed and continuously improved, all employees, contractors and stakeholders are expected to understand, be accountable, promote and comply with this policy.



Stuart Buckby  
Managing Director